

4X4 Advisory Services Private Limited

Holiday List (Jan-Dec 2025)

Holiday List 2025

Floater & Employee Specific Holidays

Global Holiday List

Country Wise Holiday List

Month	Date	Day	Festival	For Pan India
January	01-Jan-25	Wednesday	New Year's Day	Y
	26-Jan-25	Sunday	Republic Day	Y
February	26-Feb-25	Wednesday	Maha Shivratri	Y
March	08-Mar-25	Saturday	International Women's Day	Y
	14-Mar-25	Friday	Holi	Y
	31-Mar-25	Monday	Eid ul-Fitar	Y
April	18-Apr-25	Friday	Good Friday	Y
June	07-Jun-25	Saturday	Id-ul-Zuha (Bakrid)	Y
August	09-Aug-25	Saturday	Raksha Bandhan	Y
	15-Aug-25	Friday	Independence Day	Y
	16-Aug-25	Saturday	Janmashtami	Y
	27-Aug-25	Wednesday	Ganesh Chaturthi	Y
October	02-Oct-25	Thursday	Gandhi Jayanti	Y
	02-Oct-25	Thursday	Dussehra	Y
	20-Oct-25	Monday	Diwali	Y
	22-Oct-25	Wednesday	Govardhan Puja	Y
	23-Oct-25	Thursday	Bhai Duj	Y
November	05-Nov-25	Wednesday	Guru Nanak Jayanti	Y
December	25-Dec-25	Thursday	Christmas	Y
	31-Dec-25	Wednesday	New Year's Eve	Y

Note : Please contact at hr@4by4advisory for any queries.

Floater Holidays

Month	Date	Day	Festival	For Pan India
January	13-Jan-25	Monday	Lohri	North Specific
	14-Jan-25	Tuesday	Makar Sakranti	North Specific
	14-Jan-25	Tuesday	Pongal	South Specific
March	30-Mar-25	Sunday	Gudi Padwa	South West Specific
May	01-May-25	Thursday	Maharashtra Day	South West Specific
August	16-Aug-25	Saturday	Dahi Handi	South West Specific
September	05-Sep-25	Friday	Onam	South Specific
	30-Sep-25	Tuesday	Ashtami Puja	North Specific
October	01-Oct-25	Wednesday	Navmi Puja	North Specific
	10-Oct-25	Friday	Karwa Chauth	North Specific
November	01-Nov-25	Saturday	Karnataka Rajyotsav	South Specific

Employee – Specific Holidays

Variable for all employees	Birthday	Employee Specific
	Anniversary	Employee Specific

Please Note: 1. We encourage employees to avail long weekends near festivals by applying for leaves, post approval from their Reporting manager.

2. Every employee is eligible for 2 optional holidays throughout the year including the Floater as well as Employee specific holidays.

3. Please contact at hr@4by4advisory for any queries.

Global Holiday List

Month	Date	Day	Festival	Global
January	01-Jan-25	Wednesday	New Year	Y
March	08-Mar-25	Saturday	International Women's Day	Y
	31-Mar-25	Monday	Eid ul-Fitar	Y
April	18-Apr-25	Friday	Good Friday	Y
	20-Apr-25	Sunday	Easter Day	Y
June	07-Jun-25	Saturday	Bakrid/Eid	Y
	27-Jun-25	Friday	Muharram	Y
October	31-Oct-25	Friday	Halloween	Y
November	28-Nov-25	Friday	Black Day	Y
December	25-Dec-25	Thursday	Christmas	Y
	31-Dec-25	Wednesday	New Year's Eve	Y

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Country Wise Holidays

Month	Date	Day	Festival	Country Specific
January	20-Jan-25	Monday	Martin Luther King Jr. Day	US
February	17-Feb-25	Monday	Washington's Birthday (Presidents Day)	US
March	28-Mar-25	Thursday	Maundy Thursday	Europe
April	21-Apr-25	Monday	Easter Monday	UK
May	01-May-25	Thursday	Labor Day	Europe
	05-May-25	Monday	Early May bank holiday	UK
	09-May-25	Friday	Europe Day	Europe
	20-May-25	Monday	National Patriots' Day/ Victoria Day	Canada
	26-May-25	Monday	Memorial Day	US
	26-May-25	Monday	Spring Bank holiday	UK
	29-May-25	Thursday	Ascension	Europe
June	24-Jun-25	Tuesday	Saint-Jean-Baptiste Day	Canada
July	01-Jul-25	Tuesday	Canada Day	Canada
	04-Jul-25	Friday	Fourth of July / Independence Day	US
August	15-Aug-25	Friday	Assumption Day	Europe
	25-Aug-25	Monday	Summer bank holiday	UK
September	01-Sep-25	Monday	Labor Day	US, Canada
October	13-Oct-25	Monday	Columbus Day	US
November	01-Nov-25	Saturday	All Saints' Day	Europe
	02-Nov-25	Sunday	All Souls' Day	Europe
	11-Nov-25	Tuesday	Veterans Day	US
	27-Nov-25	Thursday	Thanksgiving	US
December	26-Dec-25	Friday	Boxing day	UK

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